Information Security Management System Policy Statement

At Phobos Pty Ltd, we are committed to safeguarding the confidentiality, integrity, and availability of all information assets under our control. We recognise that robust information security is critical to maintaining the trust of our stakeholders, meeting regulatory requirements, and achieving our strategic goals.

Our commitment includes achieving ISO/IEC 27001 accreditation by November 2025, demonstrating our adherence to international best practices in information security management.

To fulfill this commitment, we will pursue the following objectives:

Protect Confidentiality
Ensure that sensitive information is accessed only by authorised personnel and safeguarded against unauthorised disclosure.

Manage Risk Effectively
Identify, assess, and mitigate information security risks to an acceptable level aligned with our organisation's risk appetite.

Ensure Integrity
Maintain the accuracy and completeness of information, preventing unauthorised modifications or corruption.

Comply with Legal Obligations
Adhere to all applicable legal, regulatory, and contractual requirements, including the ISO/IEC 27001 standard.

Enhance Awareness
Foster a culture of information security through regular training and awareness programs for all employees and stakeholders.

Continuously Improve ISMS
Regularly review and update our ISMS to address evolving threats, incorporate technological advancements, and adapt to organisational changes.

We will allocate the necessary resources to implement and maintain our ISMS, empowering employees and partners to align with our information security goals. This policy will be reviewed annually to ensure it remains relevant and effective in the face of changing business needs and security landscapes.

Jeremy Hadfield
Director

Andrew Hadfield
Director

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